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ABSTRACT

Salary information for faculty and deans of accredited colleges of pharmacy is presented in this annual survey prepared by the American Association of Colleges of Pharmacy. Data are based on responses collected for the academic year 1977-1978. Salary data for faculty remunerated on the calendar (11- or 12-month appointments) and the academic (9- or 10-month appointments) year basis are presented separately. Summary tables for the ranks of professor; associate professor; assistant professor; dean; assistant/associate dean; and for faculty by teaching discipline, by rank, and by appointment basis are included. Mean salaries, percentiles, and range of salaries are graphed as well as average salaries by years-in-rank. The results indicate that deans and assistant/associate deans received the largest increases. Professors' salaries increased an average of 3.8 to 7.0 percent, associate professors' 5.1 to 5.7 percent, and assistant professors' 2.9 to 5.4 percent. Deans experienced average salary increases ranging from 7.1 percent to 20.8 percent. It is noted that the number of faculty classified as assistant/associate deans increased substantially during this time period. (Author/SF)

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ANNUAL SURVEY OF FACULTY SALARIES

1977-1978

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HE 012 225

aacp
AMERICAN ASSOCIATION OF COLLEGES OF PHARMACY
4630 Montgomery Ave., Suite 201,
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ANNUAL SURVEY OF FACULTY SALARIES

The recent past has witnessed persistent inflation in the economy. The "Cost of Living Index" (C.P.I.) has risen from 100, in the base year of 1967–'68 to 183.3, as of August, 1977. During the past year the cost of living rose at a rate of 6.6 percent. While last year's more moderate rise in the C.P.I. meant real income gains for most faculty, this year's rise in C.P.I. generally outstripped income gains.

The American Association of Colleges of Pharmacy (AACP) conducts a confidential salary survey of faculty and deans on a yearly basis. Data analyzed here is based upon responses collected for the academic year 1977–1978. As in past years, the response rate has been excellent. All of the 72 accredited colleges responded to the survey. This report focuses on the salaries paid faculty.

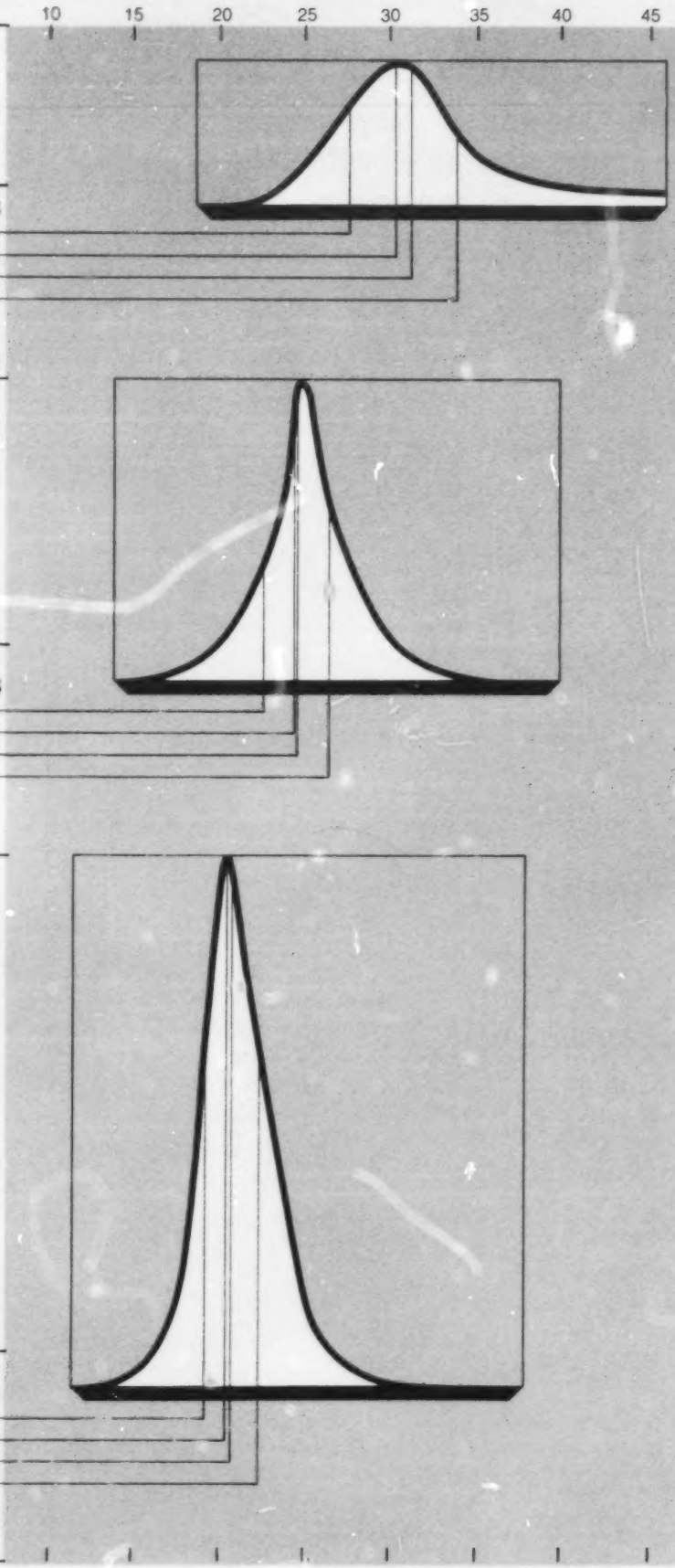
This report continues the format begun last year. This report presents salary data for faculty remunerated on calendar and academic year basis separately. In addition to summary tables for all professors, associate professors, and assistant professors, data are presented for deans and each discipline by rank.

The graphic displays were designed to provide, pictorially, the distribution of salaries within discipline. The graphic displays are scaled to income in thousands of dollars. Data include the mean salaries, the 25th, 50th, and 75th percentiles (when data permit), and the distribution and the range of salaries. Average salaries by years-in-rank are provided together with the 50th percentile values.

continued on page 4

SUMMARY DATA

CALENDAR YEAR BASIS



PROFESSORS

25%ile	27,700
50%ile	30,240
Average	31,157
75%ile	34,000
Range	18,700–45,900
Number	273

Years in Rank	Average	50%ile	Number
0–1	29,177	29,400	39
2–5	28,805	28,960	76
6–10	31,081	31,000	83
11–15	34,822	34,485	38
16–20	34,291	31,013	15
21+	34,900	34,058	15

See note "A", page 13

ASSOCIATE PROFESSORS

25%ile	22,880
50%ile	24,605
Average	24,742
75%ile	26,500
Range	13,800–40,000
Number	338

Years in Rank	Average	50%ile	Number
0–1	23,598	23,500	89
2–5	25,169	25,000	152
6–10	25,030	24,600	57
11+	22,808	22,723	14

See note "B", page 13

ASSISTANT PROFESSORS

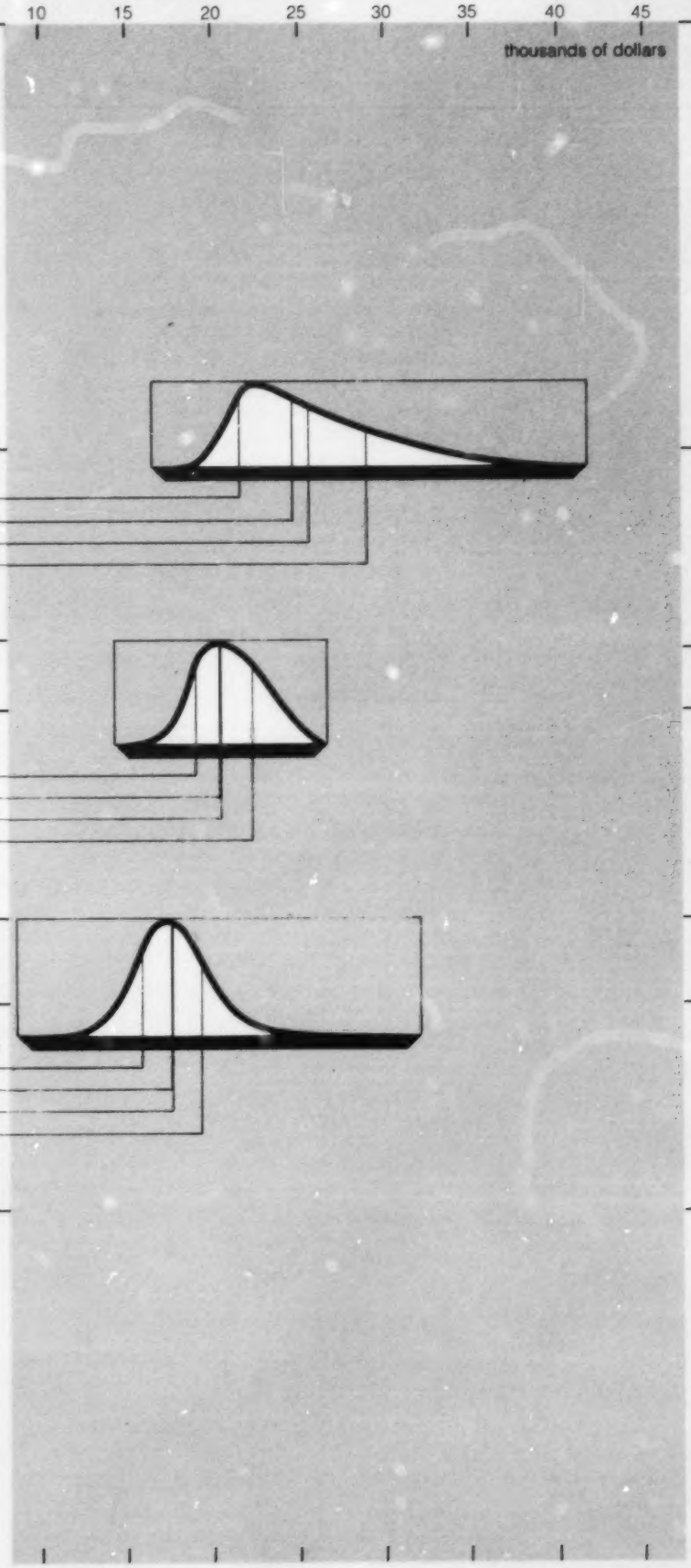
25%ile	19,287
50%ile	20,500
Average	20,884
75%ile	22,300
Range	11,400–38,016
Number	548

Years in Rank	Average	50%ile	Number
0–1	19,502	19,235	180
2–5	21,283	21,035	304
6+	22,895	21,700	24

See note "D", page 13

SUMMARY DATA

ACADEMIC YEAR BASIS



Summary data for both calendar and academic year basis are portrayed at the same scale making them comparable. Curves represent the approximate distribution of individuals within the salary range. The vertical scale reflects the number of individuals at any given salary level.

PROFESSORS

25%ile	21,745
50%ile	24,800
Average	25,765
75%ile	29,000
Range	16,620–42,855
Number	141

Years in Rank	Average	50%ile	Number
0–1	24,889	24,240	9
2–5	24,725	23,346	31
6–10	26,588	25,175	41
11–15	25,778	24,800	37
16–20	25,751	26,338	12
21+	26,917	26,215	10

ASSOCIATE PROFESSORS

25%ile	19,000
50%ile	20,400
Average	20,534
75%ile	22,250
Range	14,256–26,760
Number	114

Years in Rank	Average	50%ile	Number
0–1	19,855	19,210	29
2–5	21,113	21,020	66
6–10	20,560	20,320	15
11+	21,280	22,952	4

See note "C", page 13

ASSISTANT PROFESSORS

25%ile	16,000
50%ile	17,604
Average	17,706
75%ile	19,300
Range	8,500–32,000
Number	145

Years in Rank	Average	50%ile	Number
0–1	17,025	16,500	58
2–5	18,218	18,186	70
6+	17,793	18,500	17

Highlights

- The present year faculty salaries represent a varied picture of increases. Deans and Assistant/Associate Deans tended to enjoy the largest increases. The number of faculty classified as assistant/associate deans increased substantially during the past year . . . now representing 99 individuals.

- Professors' salaries increased an average of $1,678 for academic year appointments and $1,135 for calendar year appointments; these increases are 7.0 percent and 3.8 percent respectively. Average salaries were: $25,765 for academic year and $31,157 for calendar year appointments.

- Associate Professors enjoyed average salary increases of 5.1 percent for those with academic year appointments, and 5.7 percent for faculty on calendar year appointments. Average dollar increases were: $1,004 (academic year) and $1,342 (calendar year); average salaries were: $20,534 and $24,742, respectively.

- Assistant Professors' salaries increased, on average, $500 (2.9 percent) for academic year appointments, and $1,073 (5.4 percent) for calendar year appointments. Average salaries in 1977–1978 were: $17,706 (academic year) and $20,884 (calendar year).

- Deans had average salary increases of $2,582, representing an increase of 7.1 percent. All but one dean is remunerated on a calendar year basis. Assistant/Associate Deans on academic year appointment, averaged 2.9 percent below last year's salaries; in 1977–1978 Assistant/Associate Deans on academic appointments averaged $26,047. Assistant/Associate Deans on calendar year appointments averaged $5,274 (20.8 percent) above last year's salaries; as a group they received a mean salary of $30,613. This group was substantially larger in number compared to last year.

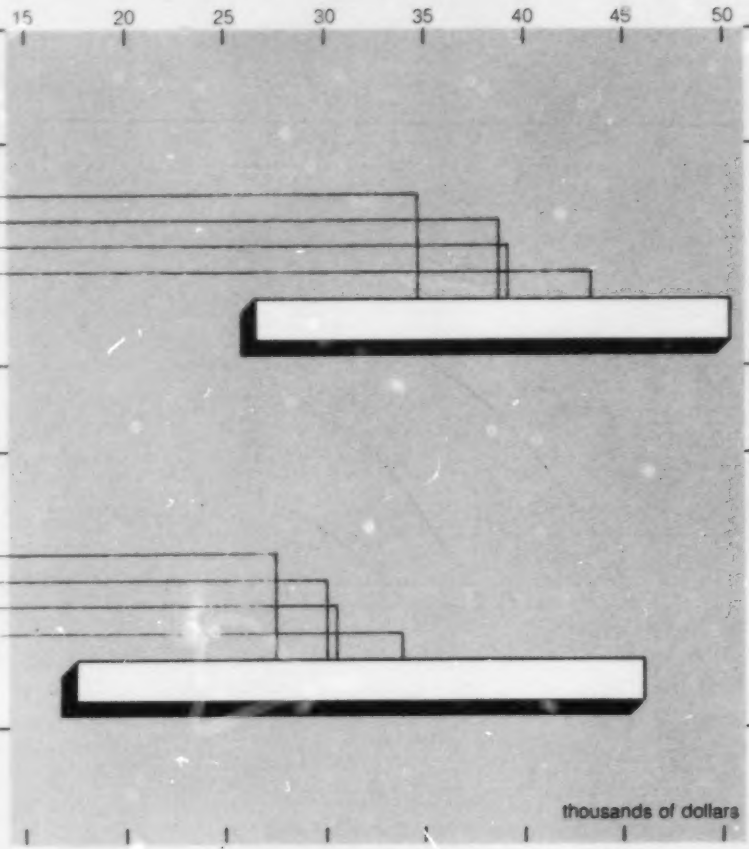
I hope the data represented in the 1977–1978 Annual Survey of Faculty Salaries are useful. I welcome your comments.

Lars Solander, Ph.D.

Director, Office of
Educational Research and
Development

DEANS

CALENDAR YEAR BASIS



DEANS

25%ile	34,355
50%ile	38,654
Average	38,904
75%ile	43,150
Range	26,500–50,300
Number	66

Years in Rank	Average	50%ile	Number
0–1	38,315	38,099	8
2–5	36,693	37,600	15
6–10	40,007	39,988	16
11+	40,166	41,000	25

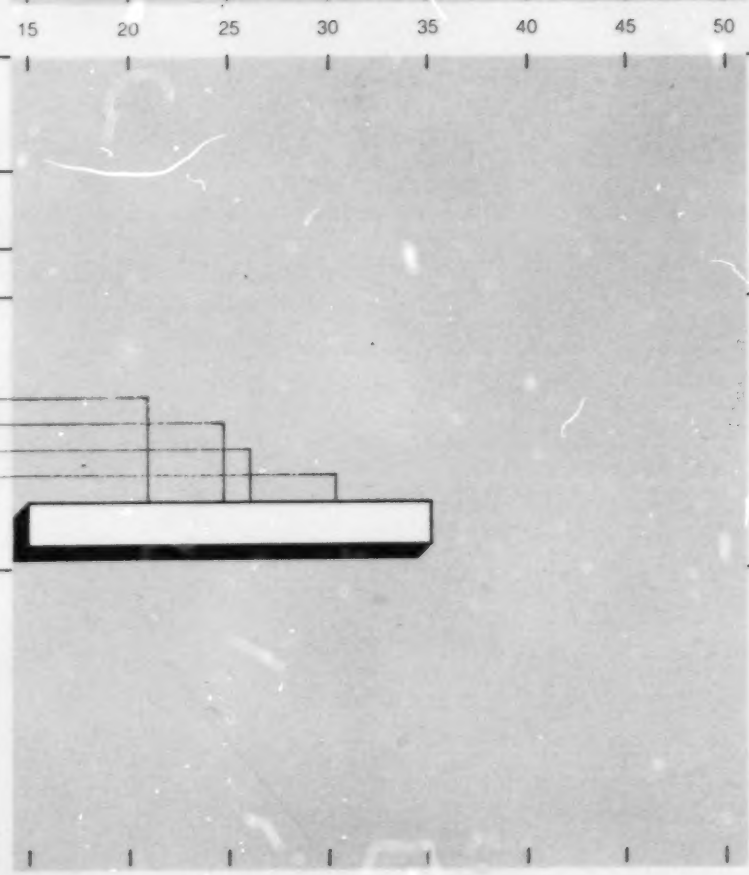
See note "E", page 13

ASSISTANT/ ASSOCIATE DEANS

25%ile	27,560
50%ile	30,000
Average	30,613
75%ile	33,915
Range	17,500–46,000
Number	86

Years in Rank	Average	50%ile	Number
0–1	26,269	28,025	10
2–5	29,250	29,452	30
6–10	31,169	30,500	24
11+	33,599	33,940	17

ACADEMIC YEAR BASIS



DEANS

insufficient data

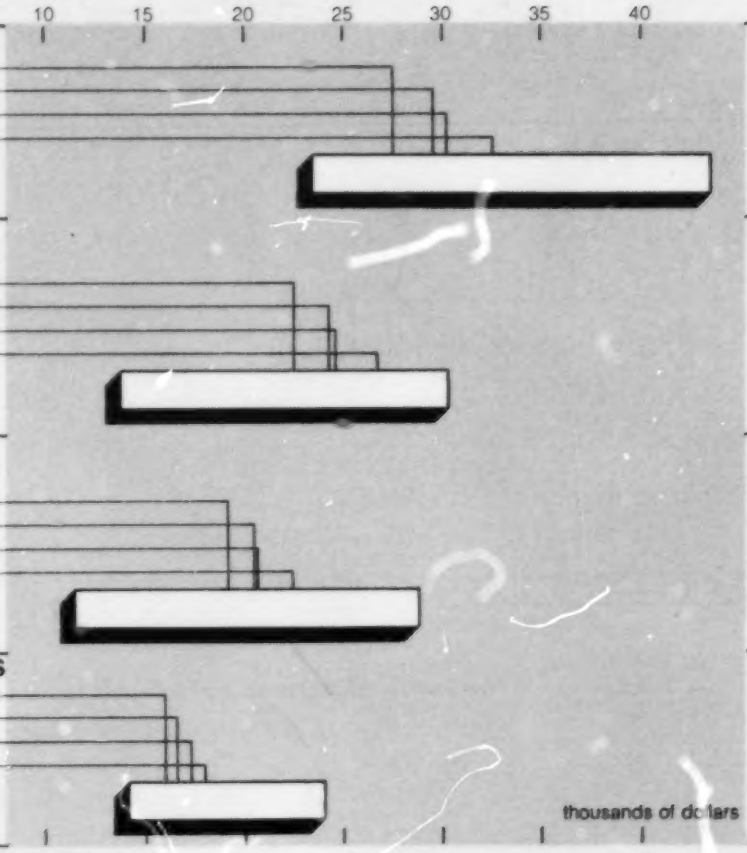
ASSISTANT/ ASSOCIATE DEANS

25%ile	21,850
50%ile	24,800
Average	26,047
75%ile	31,284
Range	15,000–35,081
Number	13

Years in Rank	Average	50%ile	Number
0–10	22,762	22,000	7
11+	29,880	26,742	6

PHARMACY

CALENDAR YEAR BASIS



PROFESSORS

25%ile	27,500
50%ile	29,700
Average	30,226
75%ile	32,600
Range	23,500–42,500
Number	73

Years in Rank	Average	50%ile	Number
0–1	28,468	28,250	12
2–5	28,527	29,499	23
6–10	31,500	31,000	19
11+	31,358	29,500	13

See note "F", page 13

ASSOCIATE PROFESSORS

25%ile	22,600
50%ile	24,300
Average	24,737
75%ile	26,700
Range	13,800–30,300
Number	69

Years in Rank	Average	50%ile	Number
0–1	23,698	23,000	18
2–5	25,412	25,360	31
6–10	23,965	24,381	9
11+	21,487	–	4

See note "G", page 13

ASSISTANT PROFESSORS

25%ile	19,240
50%ile	20,578
Average	20,758
75%ile	22,513
Range	11,400–28,800
Number	84

Years in Rank	Average	50%ile	Number
0–1	19,312	19,500	26
2–5	21,533	21,000	48
6+	19,860	20,000	5

See note "H", page 13

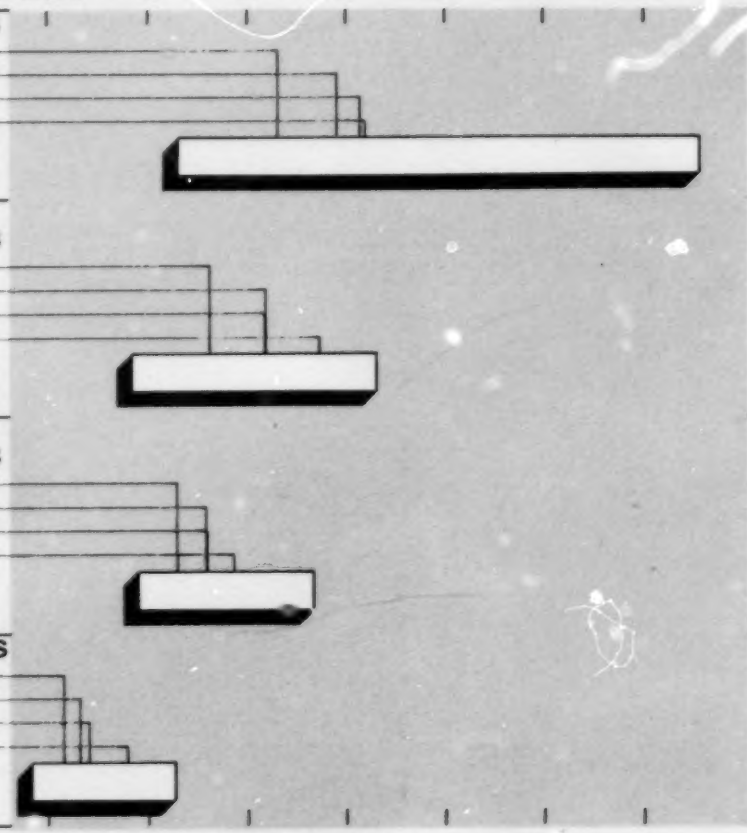
INSTRUCTORS

25%ile	16,000
50%ile	16,689
Average	17,326
75%ile	18,000
Range	14,216–24,000
Number	29

Years in Rank	Average	50%ile	Number
0–1	17,144	18,000	13
2–5	16,853	16,275	12
6+	17,025	–	2

See note "I", page 13

ACADEMIC YEAR BASIS



PROFESSORS

25%ile	21,600
50%ile	24,738
Average	25,827
75%ile	26,026
Range	16,620–42,855
Number	43

Years in Rank	Average	50%ile	Number
0–1	–	–	1
2–5	25,278	24,500	15
6–10	26,065	24,738	7
11+	26,272	25,713	20

ASSOCIATE PROFESSORS

25%ile	18,200
50%ile	20,900
Average	20,839
75%ile	23,700
Range	14,256–26,500
Number	31

Years in Rank	Average	50%ile	Number
0–1	19,808	19,224	7
2–5	20,941	20,720	16
6–10	22,326	22,488	6
11+	19,166	–	2

ASSISTANT PROFESSORS

25%ile	16,500
50%ile	18,000
Average	18,059
75%ile	19,356
Range	14,500–23,300
Number	31

Years in Rank	Average	50%ile	Number
0–1	16,806	16,500	13
2–5	18,385	18,475	12
6+	20,127	19,795	6

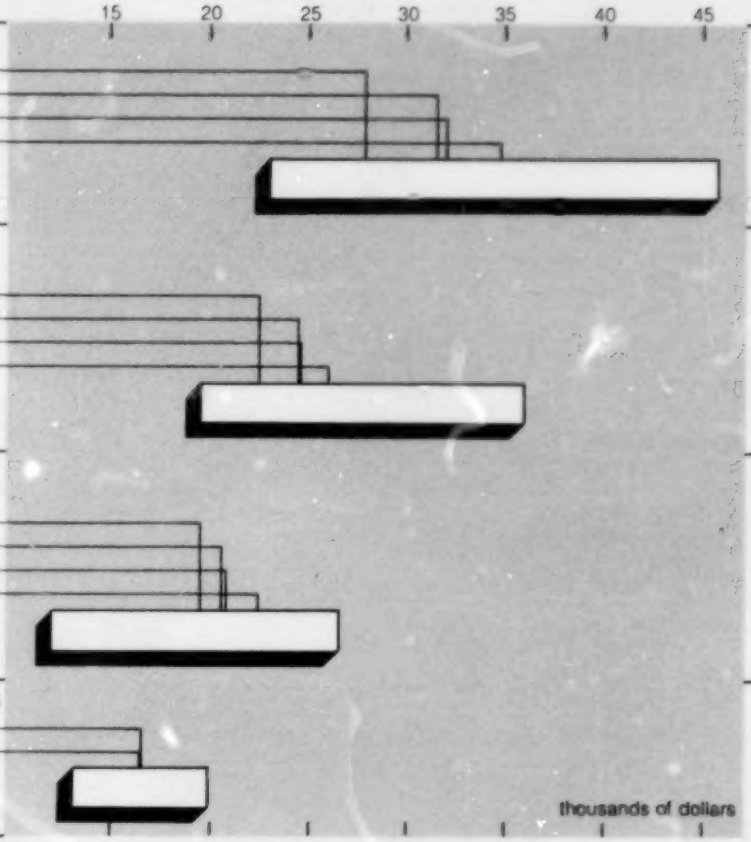
INSTRUCTORS

25%ile	10,824
50%ile	11,500
Average	12,186
75%ile	14,000
Range	9,240–16,362
Number	21

Years in Rank	Average	50%ile	Number
0–1	12,488	12,953	8
2+	12,000	11,000	13

PHARMACEUTICAL CHEMISTRY

CALENDAR YEAR BASIS



PROFESSORS

25%ile	27,960
50%ile	31,500
Average	32,173
75%ile	34,827
Range	23,000–45,900
Number	85

Years in Rank	Average	50%ile	Number
0–1	28,950	29,901	10
2–5	29,368	29,700	22
6–10	31,703	32,563	17
11+	34,244	34,314	20

See note "J", page 13

ASSOCIATE PROFESSORS

25%ile	22,500
50%ile	24,492
Average	24,594
75%ile	26,000
Range	19,500–35,908
Number	66

Years in Rank	Average	50%ile	Number
0–1	23,179	22,000	11
2–5	25,254	25,000	30
6+	24,353	24,250	21

See note "K", page 13

ASSISTANT PROFESSORS

25%ile	19,500
50%ile	20,590
Average	20,803
75%ile	22,525
Range	12,000–26,500
Number	55

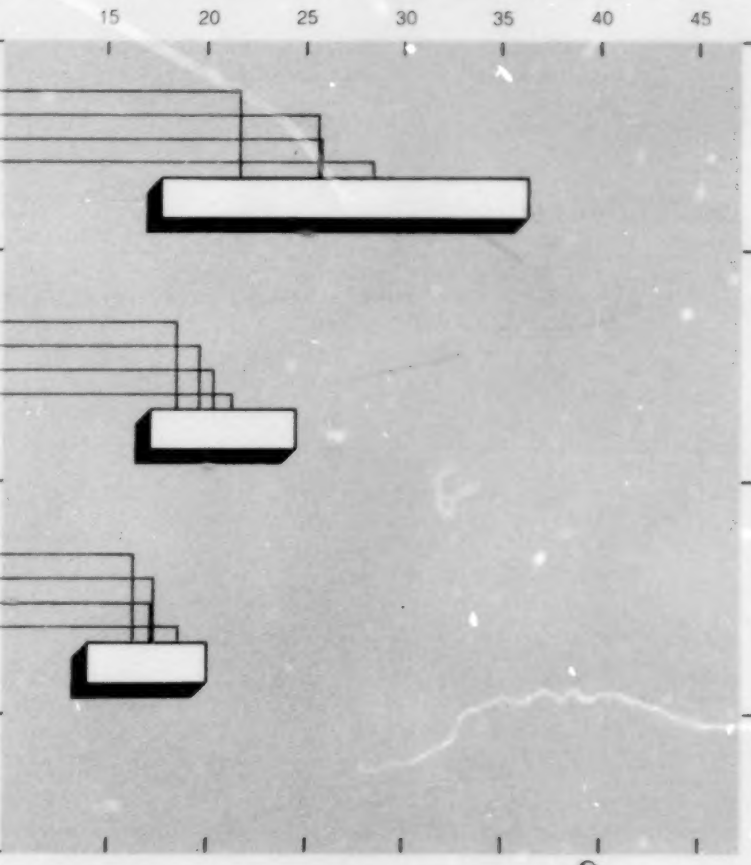
Years in Rank	Average	50%ile	Number
0–1	20,185	20,000	12
2–5	20,717	20,730	33

See note "L", page 13

INSTRUCTORS

50%ile	16,640
Average	16,570
Range	13,200–19,800
Number	4

ACADEMIC YEAR BASIS



PROFESSORS

25%ile	21,725
50%ile	25,755
Average	25,895
75%ile	28,550
Range	17,706–36,425
Number	48

Years in Rank	Average	50%ile	Number
0–1	25,168	25,065	6
2–5	24,184	21,500	7
6–10	27,668	26,863	16
11+	25,263	24,055	19

ASSOCIATE PROFESSORS

25%ile	18,562
50%ile	19,775
Average	20,317
75%ile	21,250
Range	17,250–24,500
Number	26

Years in Rank	Average	50%ile	Number
0–1	19,528	19,194	10
2–5	21,219	21,100	13
6+	19,039	–	3

ASSISTANT PROFESSORS

25%ile	16,457
50%ile	17,500
Average	17,377
75%ile	18,637
Range	14,040–19,900
Number	15

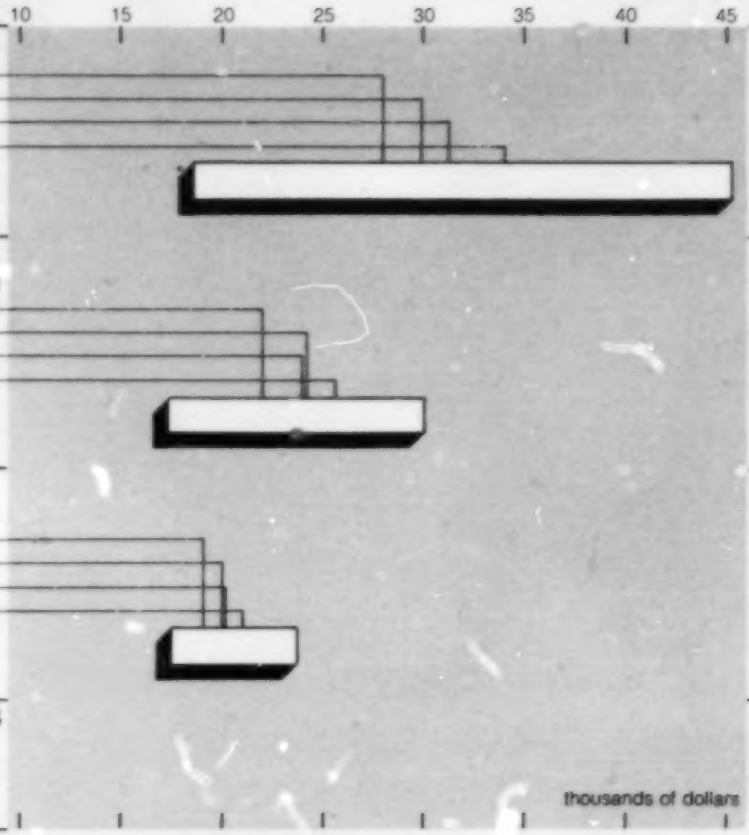
Years in Rank	Average	50%ile	Number
0–1	16,471	16,500	5
2–5	17,866	18,370	9
6+	–	–	1

INSTRUCTORS

Average	9,744
Range	9,240–10,751
Number	3

PHARMACOLOGY

CALENDAR YEAR BASIS



PROFESSORS

25%ile	28,000
50%ile	30,000
Average	31,349
75%ile	34,080
Range	18,700–45,164
Number	50

Years in Rank	Average	50%ile	Number
0–1	30,516	–	3
2–5	28,926	28,000	14
6–10	30,293	29,150	19
11+	35,904	36,854	14

ASSOCIATE PROFESSORS

25%ile	22,000
50%ile	24,264
Average	23,829
75%ile	25,715
Range	17,400–30,000
Number	68

Years in Rank	Average	50%ile	Number
0–1	22,526	23,073	18
2–5	24,635	25,000	35
6+	23,513	23,800	15

ASSISTANT PROFESSORS

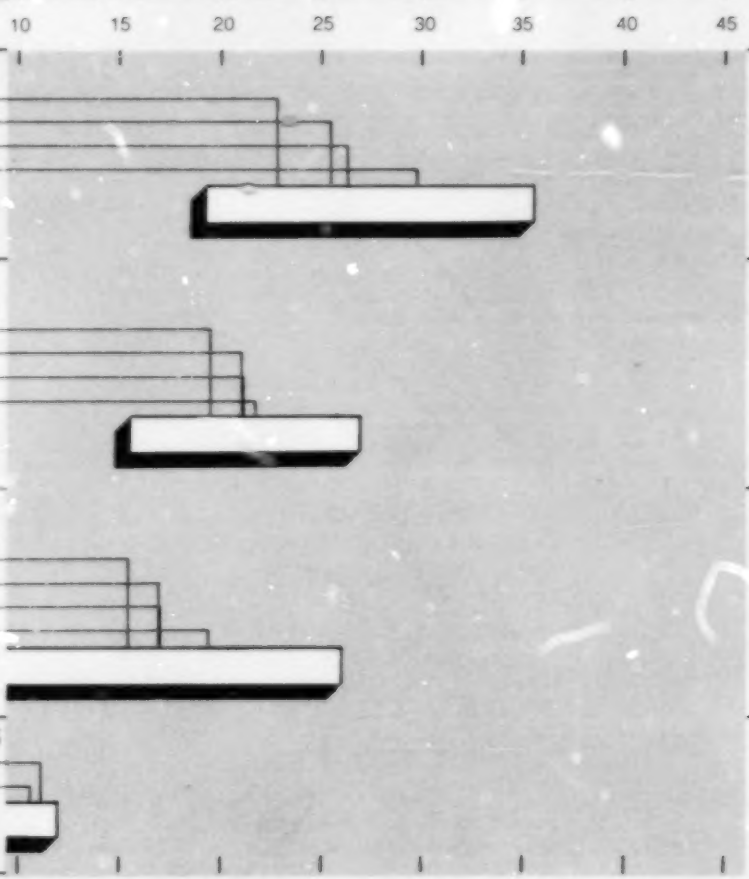
25%ile	19,140
50%ile	20,000
Average	20,205
75%ile	20,910
Range	17,500–23,700
Number	44

Years in Rank	Average	50%ile	Number
0–1	18,996	18,548	16
2–5	20,947	20,301	25
6+	20,480	–	3

INSTRUCTORS

Average	12,908
Range	7,125–17,200
Number	3

ACADEMIC YEAR BASIS



PROFESSORS

25%ile	22,800
50%ile	25,475
Average	26,357
75%ile	29,700
Range	19,400–35,745
Number	31

Years in Rank	Average	50%ile	Number
0–1	24,747	–	2
2–5	25,972	24,815	8
6–10	26,932	24,213	9
11+	26,258	25,848	12

ASSOCIATE PROFESSORS

25%ile	19,525
50%ile	21,000
Average	21,072
75%ile	21,850
Range	15,600–26,800
Number	29

Years in Rank	Average	50%ile	Number
0–1	20,156	20,105	6
2–5	21,249	21,105	20
6+	21,721	–	3

ASSISTANT PROFESSORS

25%ile	15,428
50%ile	17,011
Average	17,003
75%ile	19,550
Range	8,500–25,920
Number	34

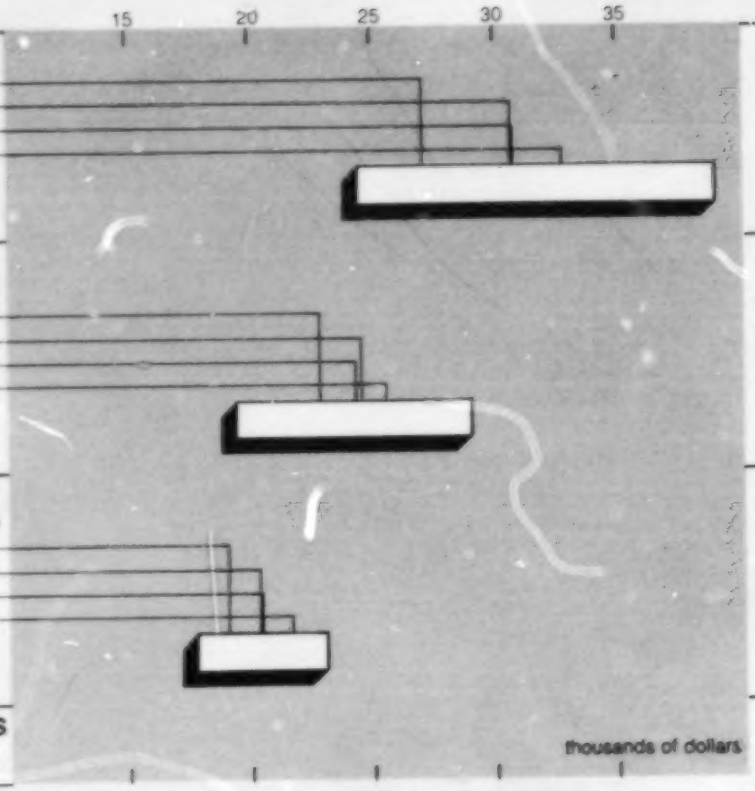
Years in Rank	Average	50%ile	Number
0–1	16,890	16,245	10
2–5	17,593	17,800	19
6+	14,992	15,125	5

INSTRUCTORS

50%ile	11,000
Average	10,688
Range	9,240–12,000
Number	5

PHARMACOGNOSY

CALENDAR YEAR BASIS



PROFESSORS

25%ile	27,022
50%ile	30,740
Average	30,817
75%ile	32,700
Range	24,500–39,000
Number	25

Years in Rank	Average	50%ile	Number
0–1	26,165	–	2
2–5	28,907	28,000	8
6–10	32,595	31,045	7
11+	32,810	32,500	7

See note "M", page 13

ASSOCIATE PROFESSORS

25%ile	22,912
50%ile	24,675
Average	24,335
75%ile	25,682
Range	19,400–28,938
Number	20

Years in Rank	Average	50%ile	Number
0–1	23,638	24,700	5
2–5	23,832	24,421	10
6+	26,037	25,924	5

ASSISTANT PROFESSORS

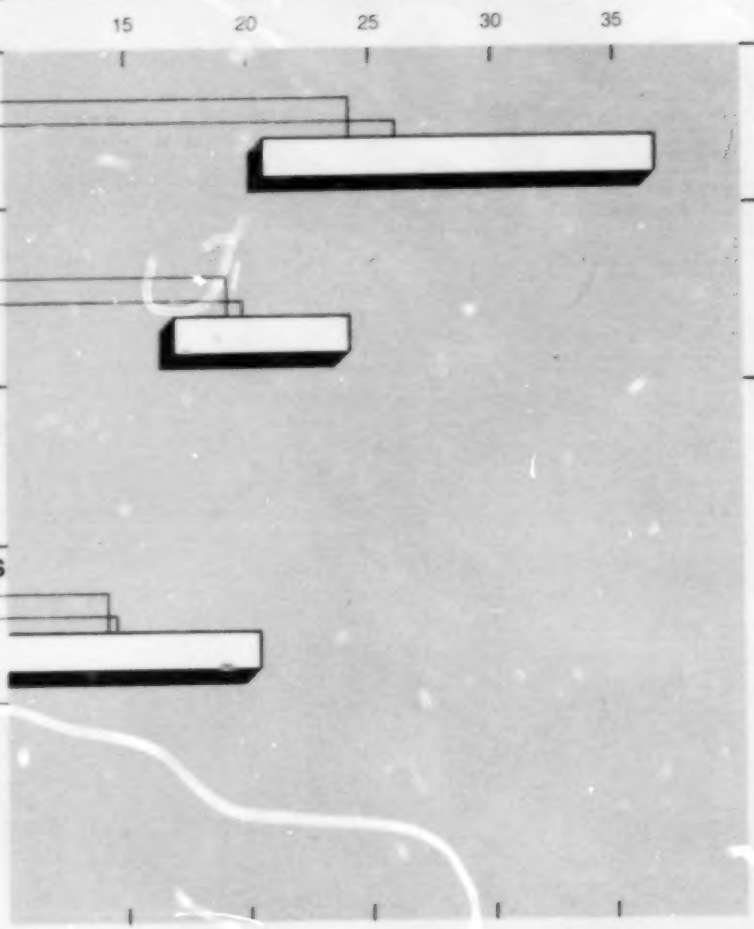
25%ile	19,000
50%ile	20,269
Average	20,368
75%ile	21,750
Range	17,800–23,050
Number	16

Years in Rank	Average	50%ile	Number
0–1	18,400	18,200	5
2–5	21,283	21,650	7
6+	21,229	21,575	4

INSTRUCTORS

insufficient data

ACADEMIC YEAR BASIS



PROFESSORS

50%ile	24,033
Average	26,003
Range	21,720–36,600
Number	8

Years in Rank	Average	50%ile	Number
0–10	24,001	23,750	5
11+	29,340	–	3

ASSOCIATE PROFESSORS

50%ile	19,122
Average	19,781
Range	17,014–24,138
Number	9

Years in Rank	Average	50%ile	Number
0–1	–	–	1
2–5	21,231	21,393	4
6+	18,497	18,180	4

ASSISTANT PROFESSORS

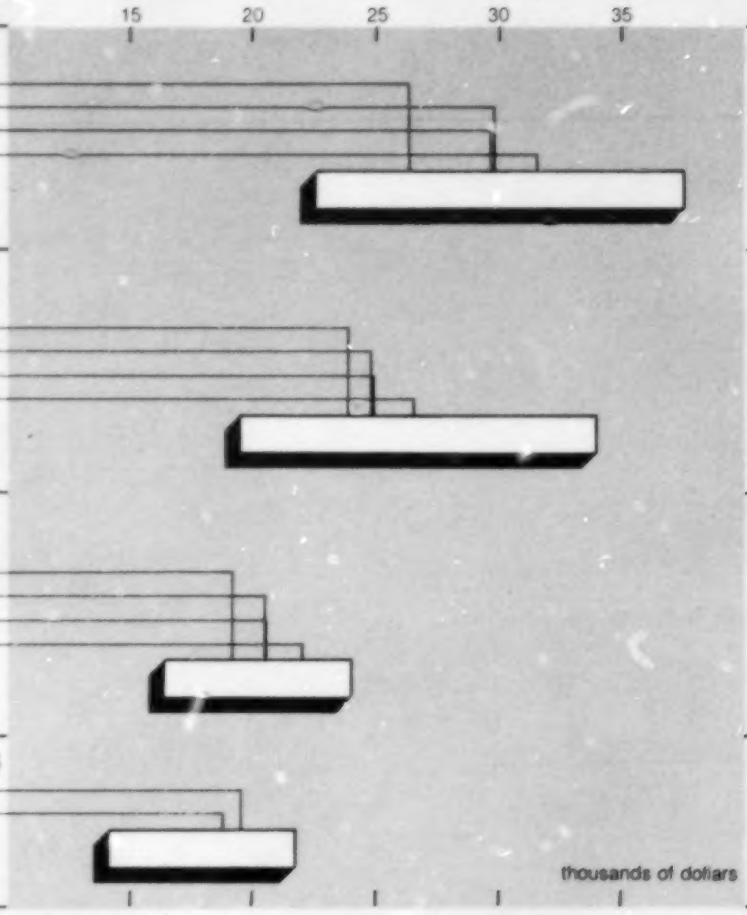
Average	17,603
Range	15,400–20,010
Number	3

INSTRUCTORS

50%ile	14,267
Average	14,558
Range	9,240–20,460
Number	4

PHARMACY ADMINISTRATION

CALENDAR YEAR BASIS



PROFESSORS

25%ile	26,355
50%ile	29,874
Average	29,793
75%ile	31,500
Range	22,600–37,500
Number	23

Years in Rank	Average	50%ile	Number
0–1	28,402	29,698	6
2–5	30,540	30,450	7
6–10	29,569	27,700	7
11+	31,357	–	3

ASSOCIATE PROFESSORS

25%ile	23,800
50%ile	24,800
Average	24,986
75%ile	26,500
Range	19,500–34,080
Number	33

Years in Rank	Average	50%ile	Number
0–1	23,835	24,427	8
2–5	25,321	24,990	18
6+	25,817	26,520	6

See note "N", page 13

ASSISTANT PROFESSORS

25%ile	19,200
50%ile	20,500
Average	20,535
75%ile	22,000
Range	16,500–24,050
Number	37

Years in Rank	Average	50%ile	Number
0–1	20,025	20,000	15
2–5	20,950	21,204	19
6+	–	–	2

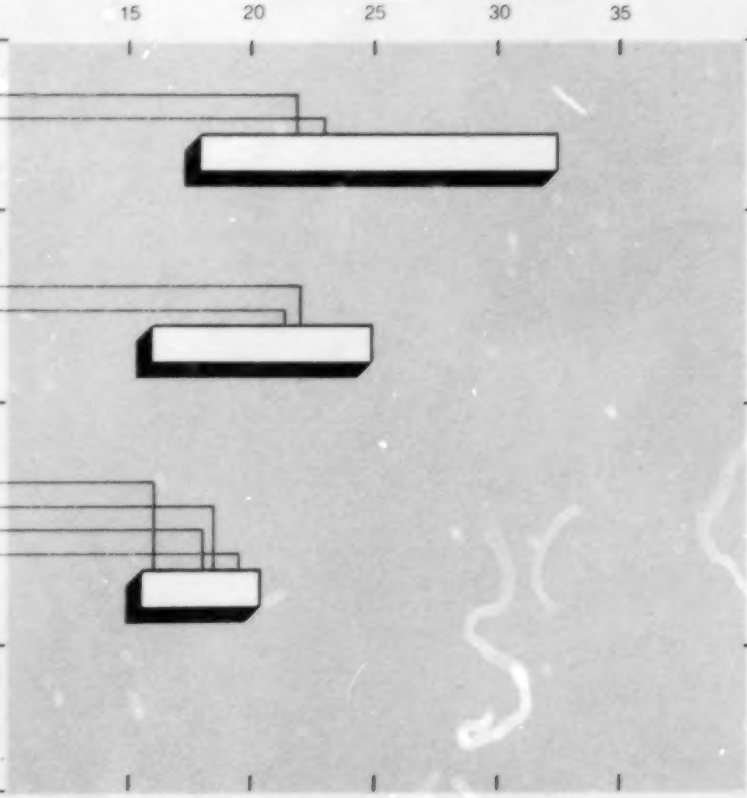
See note "O", page 13

INSTRUCTORS

50%ile	19,500
Average	18,768
Range	14,183–21,800
Number	9

Years in Rank	Average	50%ile	Number
0–1	19,382	–	2
2+	18,593	19,500	7

ACADEMIC YEAR BASIS



PROFESSORS

50%ile	21,928
Average	23,054
Range	17,900–32,410
Number	8

Years in Rank	Average	50%ile	Number
0–10	20,523	–	3
11+	24,572	23,800	5

ASSOCIATE PROFESSORS

50%ile	22,000
Average	21,306
Range	16,000–24,360
Number	7

ASSISTANT PROFESSORS

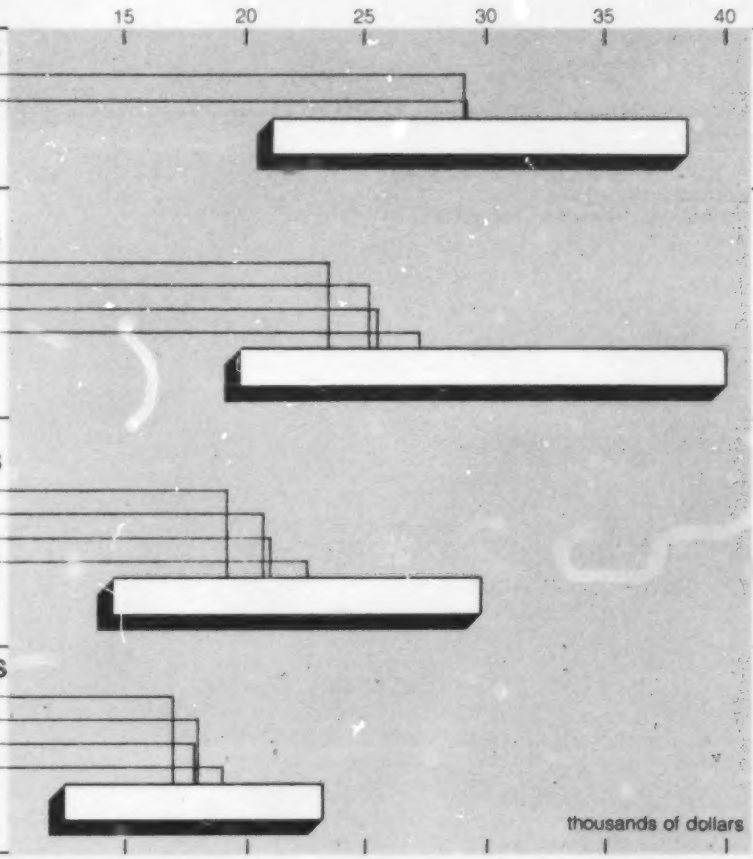
25%ile	16,000
50%ile	18,507
Average	18,052
75%ile	19,618
Range	15,500–20,300
Number	12

Years in Rank	Average	50%ile	Number
0–1	17,633	17,250	6
2–5	18,075	18,300	4
6+	–	–	2

INSTRUCTORS

Average	14,794
Range	11,500–16,900
Number	3

CLINICAL PHARMACY



CALENDAR YEAR BASIS

PROFESSORS

50%ile 29,140
Average 29,243
Range 21,200–38,400
Number 8

Years in Rank	Average	50%ile	Number
0–1	28,493	–	3
2+	26,000	–	2

See note "P", page 13

ASSOCIATE PROFESSORS

25%ile 23,550
50%ile 25,130
Average 25,653
75%ile 27,250
Range 19,800–40,000
Number 60

Years in Rank	Average	50%ile	Number
0–1	23,988	24,265	23
2–5	26,292	25,765	22
6+	27,076	27,000	8

See note "Q", page 13

ASSISTANT PROFESSORS

25%ile 19,260
50%ile 20,750
Average 21,023
75%ile 22,500
Range 14,500–29,235
Number 273

Years in Rank	Average	50%ile	Number
0–1	19,395	19,005	102
2–5	21,672	21,377	144
6+	23,104	22,775	5

See note "R", page 13

INSTRUCTORS

25%ile 17,000
50%ile 18,025
Average 17,921
75%ile 19,000
Range 12,500–23,170
Number 65

Years in Rank	Average	50%ile	Number
0–1	17,520	18,000	34
2–5	18,233	18,033	26
6+	19,383	–	3

See note "S", page 13

ACADEMIC YEAR BASIS

PROFESSORS

insufficient data

ASSOCIATE PROFESSORS

50%ile 21,205
Average 21,635
Range 18,300–24,500
Number 6

ASSISTANT PROFESSORS

25%ile 16,500
50%ile 18,657
Average 18,456
75%ile 20,000
Range 14,000–26,508
Number 35

Years in Rank	Average	50%ile	Number
0–1	17,647	17,500	19
2–5	19,388	18,800	15
6+	–	–	1

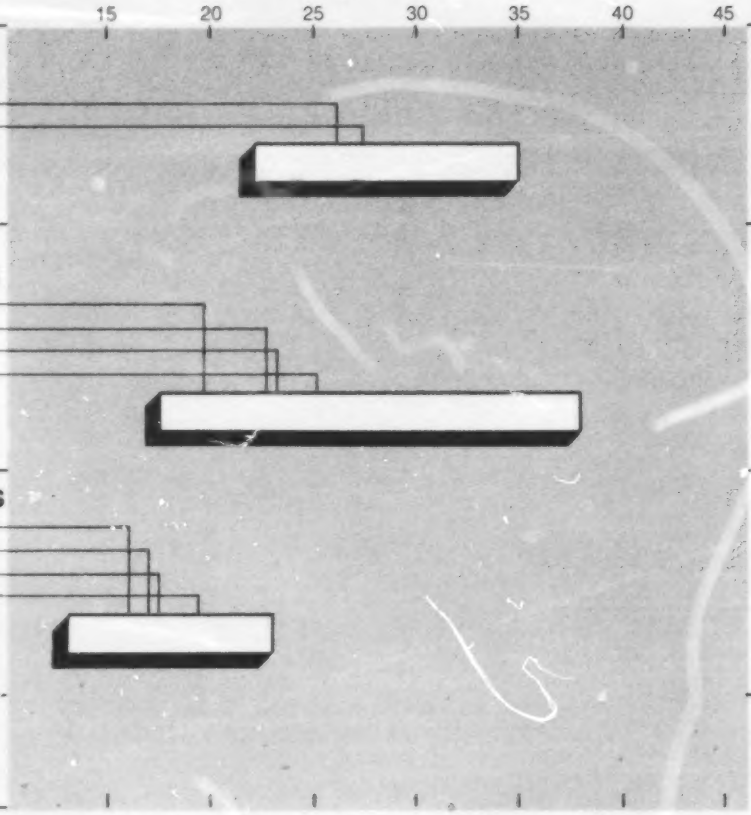
INSTRUCTORS

25%ile 11,60[illegible]
50%ile 14,97[illegible]
Average 14,758
75%ile 17,000
Range 9,600–19,304
Number 18

Years in Rank	Average	50%ile	Number
0–1	14,183	14,750	9
2+	15,333	15,850	9

HOSPITAL PHARMACY

CALENDAR YEAR BASIS



ASSOCIATE PROFESSORS

50%ile 26,119
Average 27,529
Range 22,200–35,000
Number 9

Years in Rank	Average	50%ile	Number
0–1	24,150	–	3
1+	26,921	–	4

See note "T", page 13

ASSISTANT PROFESSORS

25%ile 19,739
50%ile 22,753
Average 23,279
75%ile 25,134
Range 17,600–30,016
Number 16

Years in Rank	Average	50%ile	Number
0–1	21,708	–	2
2–5	22,823	23,128	10
6+	30,258	–	2

See note "U", page 13

INSTRUCTORS

25%ile 16,000
50%ile 17,000
Average 17,429
75%ile 19,500
Range 13,000–23,000
Number 17

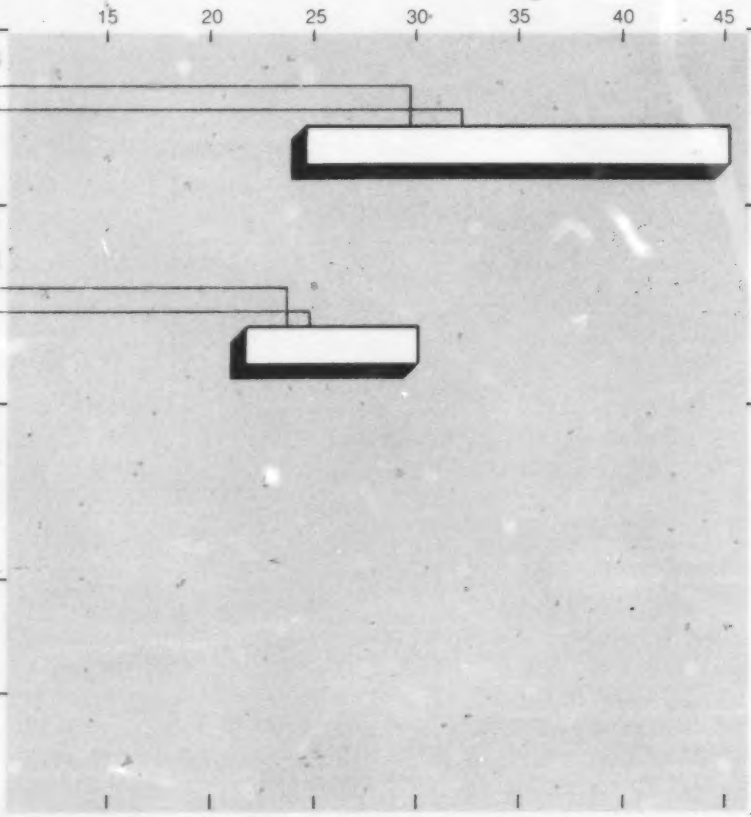
Years in Rank	Average	50%ile	Number
0–1	16,450	16,400	11
2+	19,225	18,500	6

ACADEMIC YEAR BASIS

insufficient data

BIONUCLEONICS & NUCLEAR PHARMACY

CALENDAR YEAR BASIS



PROFESSORS

50%ile 29,800
Average 32,353
Range 24,690–45,200
Number 5

ASSOCIATE PROFESSORS

50%ile 23,750
Average 24,897
Range 21,780–30,000
Number 6

Years in Rank	Average	50%ile	Number
0–1	26,700	–	3
2+	23,093	–	3

ASSISTANT PROFESSORS

Average 20,610
Range 20,400–21,000
Number 3

ACADEMIC YEAR BASIS

insufficient data

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The notes below refer to instances when some individuals did not indicate their years in rank. While they could not be tabulated by years in rank they are included in total averages.

note "A" 7 professors did not indicate years in rank.

note "B" 26 associate professors did not indicate years in rank. Their mean salary of $27,327 could alter the averages by year substantially.

note "C" 6 associate professors did not indicate years in rank.

note "D" 40 assistant professors did not indicate years in rank. Their mean salary of $22,578 could alter the averages by year substantially.

note "E" 3 deans did not indicate years in rank.

note "F" 6 professors, primarily from two colleges, did not indicate years in rank. Their mean salary of $33,773 could alter the averages by year substantially.

note "G" 7 associate professors, primarily from two colleges, did not indicate years in rank. Their mean salary of $27,271 could alter the averages by year substantially.

note "H" 5 assistant professors, primarily from two colleges, did not indicate years in rank. Their mean salary of $21,535 could alter the averages by year substantially.

note "I" 2 instructors from one college did not indicate years in rank. Their mean salary of $21,648 could alter the averages by year substantially.

note "J" 16 professors, primarily from two colleges, did not indicate years in rank. Their mean salary of $35,956 could alter the averages by year substantially.

note "K" 4 associate professors from two colleges did not indicate years in rank.

note "L" 10 assistant professors, primarily from two colleges, did not indicate years in rank. Their mean salary of $21,831 could alter the averages by year substantially.

note "M" 1 professor did not indicate years in rank.

note "N" 1 associate professor did not indicate years in rank.

note "O" 1 assistant professor did not indicate years in rank.

note "P" 3 professors from two colleges did not indicate years in rank.

note "Q" 7 associate professors from two colleges did not indicate years in rank. Their mean salary of $27,493 could alter the averages by year substantially.

note "R" 22 assistant professors, primarily from two colleges, did not indicate years in rank. Their mean salary of $23,849 could alter the averages by year substantially.

note "S" 2 instructors from one college did not indicate years in rank. Their mean salary of $18,500 could alter the averages by year substantially.

note "T" 2 associate professors from two colleges did not indicate years in rank. Their mean salary of $33,813 could alter the averages by year substantially.

note "U" 2 assistant professors at one college did not indicate years in rank. Their mean salary of $20,150 could alter the averages by year substantially.

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